

FACULTY ASSEMBLY MINUTES

17 JANUARY 06

Carwein Auditorium

Attending: Robert Jackson, Patricia Spakes, Orlando Baiocchi, Katie Baird, Zoe Barsness, Greg Benner, Tom Carlson, Sam Chung, Stephen Detray, Thomas Diehm, Jerry Finn, Michael Forman, Cheryl Greengrove, Emily Ignacio, Michael Kalton, Diane Kinder, William Kunz, Karen Landerburger, Marcie Lazzari, Belinda Louie, June Lowenberg, Ginger McDonald, Don McLane, George Mobus, Janet Mobus, Myrth Oglivie, Janet Primomo, Ruth Rea, Johann Reusch, Bill Richardson, Eugene Sivadas, Sharon Fought, Christine Stevens, Mythri Raj

Guest: Alan wood

Jackson called the meeting to order at 12:45 PM.

June Lowenberg moved the approval of Faculty Assembly meeting minutes for November 29, 2005. Ruth Rea seconded.

Mythri Raj announced that all the meeting minutes are online. The minutes to be approved will be marked as DRAFT. Jackson requested the faculty to visit the web site to read the minutes prior to the meetings.

Jackson read out the recommended changes to the By-Laws document. The recommended change indicated that " ". Jackson answered many questions from the faculty. Does each unit need to have a representative?

To which Jackson replied by saying that, that is the intention.

George Mobus stated that there would be a problem with that if any unit does not have a tenured faculty. He also questioned if any unit can be represented by more than one faculty if it is bigger and if so would it create imbalance to which Jackson replied that equal representation is also the intent of the changes proposed. Patricia Spakes then mentioned that the reason for the changes are just to make the document more clear as the program directors had problem figuring out some statements in the By-Laws. Thus the amendment was suggested.

Michael Kalton suggested a friendly amendment which is "each academic unit will be represented, and represented by a tenured faculty member if available." Lowenberg seconded the proposed change and the move to accept all changes was seconded by Janet Mobus.

Jackson then continued to say that Spring was approaching and there will be a lot of changes on the committee. He mentioned that both Chair and Vice Chair need replacements. The document showing the current committee members was shown to the attending faculty and Jackson stated that all the committee members with a 06 following their name need a replacement. These are the members retiring in Spring 2006 from their positions. He also mentioned that this document is available on the Faculty Assembly web page for any further reference.

Chancellor Spakes spoke about the compression funding. She mentioned that UWT peers were identified separate from UW Seattle peers and thus UWT has received \$13000 for adjustments. She added that the intention was that any award that will be given needs to be consulted by the faculty in that unit, directors and chairs. She added that she needs feedback from the faculty regarding this fund use. She said that we can have this distributed among 2/3/4 faculty, for which we need to decide who the faculty will be or this fund can be distributed equally among the seven schools or it can just be deferred till the next merit review. The current scenario in UW Seattle is that she knows that one of the schools

has already awarded. She stated that she would like to have a conversation with the faculty leadership and the directors before deciding. She would then convey the decision on how to proceed to the provost.

Kalton asked about the Storti case. To which Chancellor Spakes replied that this was still an ongoing case and is still unresolved in terms of when /if faculty will see money in checks. She added that this is a class action suit; the decision as to who is in/out of the class still needs to be made.

Janet Primomo asked if the process of the terms of review is known and if we have the guidelines as to how the merit was done.

Ginger McDonald stated that when Education did their review, they did not talk about money.

Bill Richardson stated that some year IAS has looked at salaries of those in lower rank and salaries of UWS peer. Other years, IAS faculty council examined.

Orlando Baiocchi mentioned that he doesn't know much about it, as he hasn't done it yet.

Marcie Lazzari added that Social Work had taken the percent differential salary for UWS-UWT.

Sharon Fought stated that Nursing did not consider salaries for merit review.

Janet Primomo suggested having the Executive Council address the issue of merit evaluation. She asked for this to be added to the agenda of the next Executive Council meeting. For which Bill Richardson replied that he wouldn't want the entire campus to have the same rules and would like each unit to have flexibility to decide. He also added that even code suggests that the units have the rights to decide the procedure.

June Lowenberg stated that in Nursing the decision was made that all faculty will evaluate all others.

Michael Kalton asked if the practice of hiring faculty at UWS peer salary remain?

Chancellor Spakes replied that she would like to have a dialogue and much of the decision will depend on the inputs from UWT and UWB.

Interim VCAA Alan Wood joined the meeting. He stated that he is looking forward to meet each faculty member. The most challenging thing to do is to have conversation of who we (campus) are, what we have in common, not just being a collection of programs. If we (campus) don't delay to have this kind of conversation, we'll be in a much better position to influence our own future, rather than having it imposed. To which Chancellor Spakes suggested to have a meeting with UWB to get around this topic. Alan replied that he is supportive of that. He also stated that the failure he sees of the last 15 years is the failure to conceptualize the reality of the 3 campus system.

He was asked about his view on the shared governance to which he replied that transparency, leadership, community are the three most important things to consider. These are all critical to the shared governance. He suggested bringing Norm Rose, who headed UWB and was also the chair of UW senate, to UWT. He also stated that Rose had suggested integrating the faculty and the administration on the budget issues.

Bob Jackson stated that there is a new committee formed to study this integration and has both faculty and administration on it. He announced that Ruth Rea is representing the faculty on this committee.

Janet Primomo and Zoe Barsness talked about the undergraduate curriculum review and stated that UWT would like to have control locally. Barsness added that she has worked with the tri campus committee on this issue. Comments will come from all the campuses but the programs will only be approved at the originating campus. She is trying for the 15-day review period. This information will be going out to the entire faculty soon.

The meeting adjourned at 1:50 PM.