

## Faculty Assembly Minutes June 8, 2001

Members in attendance:

1. Rob Crawford, Chair
2. Richard Stackman, V.Chair
3. Katie Baird
4. Buck Banks
5. Zoe Barsness
6. Vanessa Chio
7. Anthony D'Costa
8. Tom Diehm
9. Steve DeTray
10. Marjorie Dobratz
11. Denise Drevdahl
12. Charles Emlet
13. Mark Fiegenger
14. Mike Forman
15. Jim Gawel
16. Cheryl Greengrove
17. Mark Harniss
18. Mike Honey
19. Bob Howard
20. Mike Kalton
21. Diane Kinder
22. Kären Landenburger
23. Marcie Lazzari
24. June Lowenberg
25. Ginger MacDonald
26. Jane Macy
27. Divya McMillin
28. Janet Mobus
29. Julie Nicoletta
30. Myrth Ogilvie
31. Sam Parker
32. Guido Preparata
33. Janet Primomo
34. Jill Purdy
35. Deirdre Raynor
36. Ruth Rea
37. Bill Richardson
38. Moshe Rosenfeld
39. Dave Secord
40. Katy Tangenberg
41. Cathy Tashiro
42. Vicky Carwein
43. Jack Nelson

The meeting was called to order at 12:09 p.m.

Approval of minutes. The Faculty Assembly meeting minutes from May 15, 2001 were amended and unanimously approved.

Executive Committee Member Election. Janet Mobus was unanimously elected as the Business Administration representative to the Executive Committee.

Report from the Chair. Rob Crawford presented his last "Report from the Chair," emphasizing the following:

1. The importance of shared governance, and Faculty Assembly is “the” voice of the faculty.
2. The crucial role that all faculty play – and senior faculty should play – in leadership roles on campus.
3. The need for adequate funding and time release for shared governance to work.
4. The need for support from academic directors with respect to rewarding faculty who serve in Faculty Assembly leadership and committee membership roles.
5. The continued need to further develop the lines of communication (i.e., full and timely disclosure) between administration and the faculty.
6. Faculty and administration must continually be educated with respect to the Faculty Code and the University Handbook.

The year’s agenda and work of Faculty Assembly has evolved. The faculty’s voice, both here and in Seattle, has been strengthened. The by-laws, which duly note the duties delegated to the standing committees, were revised. Work has begun revising the UWT Handbook.

Crawford went on to outline his biggest concerns:

1. The “bottom-line” policies that have driven the campus to grow at any cost without real discussion as to the consequences. The faculty should be concerned about the quality of teaching with particular attention to protecting course prerequisites, seminars, and collaborative teaching efforts.
2. Though we are public university dependent on funding from the legislature, faculty should remain active in ensuring adequate wages (including salary compression), benefits and working conditions (including teaching load). Crawford quoted the saying that it was the labor movement that brought you the weekend.

In closing, Crawford noted the importance of collegiality and the need to foster informal, warm relations. Polarization will get us nowhere; instead, we should focus on diplomacy, inclusiveness and compromise. There remains considered interest and work to be done, and if we want shared governance to work, administration must be willing to fund it.

Faculty Council. Rob Crawford provided a three-page handout that included discussion of the Code that pertains to the creation of a Faculty Council, the original charge of Faculty Council, and possible alternatives to reformatting Faculty Council at UWT. The intent was to have an initial discussion at this meeting with concrete revisions planned for the Fall Quarter. Issues and questions were raised, including the number of councils needed, whether the Executive Committee of the Faculty Assembly should be responsible for advising on budgeting and planning, and the need to have knowledgeable members serve when dealing with budgeting and planning issues. In formulating specific legislation, there appeared to be consensus on the following: (1) having two councils – one charged with promotion and tenure oversight, constituted with senior faculty; and one for budget and planning charged with advising the Chancellor, constituted with faculty at all ranks; and (2) not having the Executive Committee play the added role of a budget and planning council, but instead having Executive Committee representation on the budget and planning council. Richard Stackman was to pursue an e-mail exchange in crafting future legislative action with those who spoke (i.e., Jim Gawel, Mike Kalton, Divya McMillin, Janet Primomo, and Jill Purdy) at the meeting.

Faculty Assembly Priorities for 2001-2002. The following suggestions were provided to the incoming Executive Committee:

1. Schedule Faculty Assembly meetings at the beginning of the year.
2. Follow up on Faculty Assembly’s request for increased research support and funding.
3. Increase communication channels, not necessarily through more e-mail lists, but instead through a internal web page or a discussion board.
4. Have more fun.
5. Consistently press for faculty space so that the faculty can develop a “sense of itself.”
6. Pursue training for faculty interested in serving as mediators/negotiators on campus.
7. Continued study into how teaching is evaluated.
8. Inform and train faculty with respect to student misconduct.

Jack Nelson Introduction. Chancellor Vicky Carwein officially introduced Vice Chancellor Jack Nelson to the faculty. Jack Nelson spoke about the campus’ mission and what he believed UWT should try to avoid in trying to create a “sense of who we are.”

The meeting was adjourned at 1:51 p.m.

Members excused from attending the meeting:

Brian Coffey  
Linda Desmarteau  
Cynthia Duncan  
Sharon Fought  
Suzanne Goren  
Subin Im  
Janice Laakso  
David Morris  
Stern Neill  
Kent Nelson  
D.J. Parker  
John Peterson  
José Rios  
Joe Sharkey  
Tracy Thompson  
Carolyn West  
Alexis Wilson

Members not excused:

Rick Abderhalden  
Mike Allen  
Kathy Beaudoin  
Larry Crum  
Patricia Fandt  
Sarah Glenn  
Claudia Gorbman  
Andy Lingwall  
Belinda Louie  
Rachel May  
Don McLane  
Christine Salazar