

Restoration Ecologist Skagit Fisheries Enhancement Group

Introduction

The Skagit Fisheries Enhancement Group (SFEG) is seeking an individual for a newly created Restoration Ecologist position. The Skagit Fisheries Enhancement Group is a private non-profit organization dedicated to engaging our community in restoring wild salmon populations for future generations.

Job Summary

The Restoration Ecologist is a full-time position with the SFEG responsible for assessing salmon habitat, permitting and designing restoration projects, managing project construction, and monitoring completed projects primarily in the Skagit and Samish River watersheds. This position requires excellent communication and organization skills because several projects are in progress at the same time, are at different stages of completion, and demand multiple tasks. While there will continue to be restoration projects removing invasive plants and anadromous barriers such as old culvert pipes, it is envisioned that the Restoration Ecologist will plan, design, acquire funds, and construct more complex projects such as re-connecting river side channels and estuary restoration. The incumbent is supervised by the Executive Director and supervises a group of Restoration Technicians. Funding for this position beyond the first two years will be largely dependent upon the incumbent's ability to generate project funds by writing successful grant proposals. The location is Mount Vernon, Skagit County, Washington.

Qualifications

The applicant must possess a Master's Degree in ecology, conservation biology, fisheries biology, or closely related fields such geomorphology, hydrology, and estuarine/nearshore systems; or have at least two years of work experience demonstrating a scientific knowledge of salmon life histories and their ecological requirements.

Knowledge, Skills, and Abilities

1. Demonstrates the scientific knowledge and on-site practical skills to perform habitat assessments, research, feasibility studies, project planning and design, and effectiveness monitoring.
2. Demonstrates management skills to successfully complete salmon restoration projects: obtain and comply with permits; contract services; construct projects; and operate within budget and time constraints.
3. Experience analyzing situations, evaluating alternatives for resolving complex problems, and ability to implement solutions effectively.
4. Communicates effectively in writing and verbally: manage meetings; write grant proposals and project progress reports; contacts with staff, landowners, partners, agencies, and volunteers.

5. Ability to supervise others: work as a team player; train and mentor employees; comply with laws and regulations; and provide employee evaluations.
6. Ability to use computer software for word processing, database management, GIS, spreadsheets, etc.

Salary and Benefits

\$45,000 to \$55,000, depending on qualifications and experience, plus full medical and dental insurance, retirement plan, vacation and sick leave.

Closing Date

Noon, Friday, September 25, 2009

To Apply

A full job description and more information about SFEG is available on our website: www.skagitfisheries.org. If you have further questions, please contact Alison Studley at 360-336-0172 or studley@skagitfisheries.org.

Applications must include a cover letter, résumé and at least three references. Send completed applications to:

SFEG
Attn Restoration Ecologist Position
PO Box 2497
Mount Vernon WA 98273-7497