

Department of Student Affairs Strategic Initiatives

DEPARTMENT OF STUDENT DEVELOPMENT

Mission

The Department of Student Development will develop students through programming and services which focus on orientation, career discovery, and family support systems to enhance student success.

Vision

The Department of Student Development will be recognized as a leader in creative and innovative programming, services, and resources for students and their family support systems.

Values

The Department of Student Development values:

- **High Quality Services** for students and their support systems that enhance a student's ability to receive a first class education.
- **Student-Centered programs** that serve the best interests of students.
- **Engagement Opportunities** that promote intentional interaction between students and the campus community.

Foundational Objectives:

To effectively fulfill its mission and vision, and accomplish its goals, the Department of Student Development is guided by the following objectives:

- **New Student Programs:** Guide and support students during their first year at UW Tacoma.
- **Parent & Family Programs:** Provide resources that encourage parents and families to support students throughout their UW Tacoma experience.
- **Career Development & Education:** Assist students and alumni in developing, evaluating, and implementing career and educational decisions.
- **Employer Relations:** Foster relationships between UW Tacoma and the community that connect students to employment and internship opportunities.

DEPARTMENT OF STUDENT HEALTH AND WELLNESS

Mission

The mission of the Department of Student Health and Wellness (SHAW) is to advance the lifelong health and wellness of our students and campus community.

Vision

Student Health & Wellness will be recognized as a leader in compassionate, state-of-the-art student care, wellness education, and community collaboration.

Values

SHAW is organized into the following functional units: Student Counseling Center, Disability Support Services, Health Education and Promotion and Student Health Center. To fulfill its mission and realize its vision, SHAW upholds the following core values:

- Health and wellness as a teachable, sustainable, individual, and lifelong process
- Every individual's right to respectful, confidential, compassionate care informed by best practices
- Importance of cross- and multicultural perspectives on health and wellness
- Collaborative, multidisciplinary teams as the most effective way to deliver highest-quality services
- Evidence-based decision making

Motto

Advancing lifelong health –Well-power!

DEPARTMENT OF STUDENT INVOLVEMENT

Mission

The Department of Student Involvement is dedicated to delivering high quality co-curricular programs and services in an inclusive, empowering environment that supports students' holistic growth.

Vision

Cultivating a campus community where all students can serve as leaders; where they feel supported and included; where everyone's contribution is valued.

Core Values

Student Involvement's primary value is **Building Community**; this is done using the following guiding principles:

- **Purposeful:** Understanding “why we do what we do” is of utmost importance as is making sure that we don't lose sight of what's important to our students and community; Value our connection to the Division of Student Affairs and the University of Washington system
- **Open:** Advocating for social justice and inclusiveness; accepting, respecting and valuing social diversity; Also, allowing for transparency in our decisions and documentations
- **Just:** Holding people responsible for their actions and outcomes, being outcomes focused, being goal oriented
- **Disciplined:** Acting consistently with one's values, matching words with deeds; being guided by professional set of ethics, adhering to moral and ethical principles; acting with integrity in all arenas
- **Caring:** Fostering a sense of care to each other, environment, organizations, and communities
- **Celebrative:** Valuing humor and levity, connected with our creativity; Making sure that we celebrate our successes and failures – all learning possibilities

DEPARTMENT OF STUDENT PLANNING AND ADMINISTRATION

Mission

The mission of Student Planning and Administration is to serve as the central point of coordination for strategic planning, policy development, financial management, and assessment initiatives of the Division of Student Affairs.

Vision

Student Planning and Administration will be recognized as a leader in implementing exceptional administrative systems for Student Affairs.

Guiding Principles

To effectively fulfill its mission and vision, and accomplish its goals, the office of Student Planning and Administration will utilize:

- Planning that enhances student success;
- Practices which ensure comprehensive strategic alignment;
- Professional development opportunities that promote growth.

DEPARTMENT OF STUDENT SERVICES

Mission

The Department of Student Services will provide facilities, programs, and services that foster a culture of personal accountability while enhancing campus life opportunities for students.

Vision

The Department of Student Services will be recognized for its innovative programs, services, and facilities which meet the changing needs of a growing and emerging University community.

Functional Objectives

To effectively fulfill its mission and vision, and accomplish its goals, the Department of Student Services is guided by the following functional objectives:

- **Recreation & Fitness:** Provide a broad spectrum of recreation, fitness, sports, and leisure opportunities and programs which promote health, wellness, and social interaction.
- **Housing:** Provide cost effective, convenient, and safe living communities that encourage student involvement, personal development, and academic achievement.
- **Judicial Affairs:** Provide education and outreach to the University community about the Code of Conduct while promoting accountability and personal responsibility through a fair and consistent disciplinary process.
- **Childcare Assistance:** Provide grants to low income students to subsidize childcare expenses and allow for greater diversity in the student population.