

INTERVIEW QUESTIONS

INTERVIEWS

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Fifty Questions Frequently Asked by Employers

1. Tell me about yourself?
2. Why are you qualified for this job?
3. Why do you want to work for this company?
4. What do you know about this company?
5. What are your long range and short range goals?
6. What relevant experience do you have?
7. How and why did you choose to attend the University of Washington, Tacoma?
8. What do you consider your greatest strengths? Weaknesses?
9. Tell me what you are looking for in an employer?
10. What type of supervision do you prefer?
11. Why did you apply for this job?
12. What do you think you can offer us?
13. What special qualifications make you the ideal candidate?
14. What kinds of people are difficult for you to work with? Why?
15. What resources do you use to keep current on the trends in the field?
16. What motivates you to put forth your best effort?
17. What qualities should a successful manager possess?
18. What do you think about relocation?
19. What do you think about travel on the job?
20. What do you think about working more than 40 hours per week?
21. What do you see yourself doing five years from now?
22. What else do I need to know about you to consider you the best candidate?
23. What are the most important rewards you expect in your career?
24. What do you expect to be earning in five years?
25. Why did you choose the career for which you are preparing?
26. Which is more important to you, the money or the type of job?
27. What kinds of adjectives would you use to describe yourself?
28. How do you think a friend or professor who knows you would describe you?
29. Why should I hire you?
30. What qualifications do you have that make you think that you will be successful in your career?
31. How do you determine or evaluate success?
32. What two or three accomplishments have given you the most satisfaction? Why?
33. If you were hiring a graduate for this position, what qualities would you look for?
34. Why did you choose your field or major of study?
35. What college subjects did you like best (least)? Why?
36. If you could do so, how would you plan your academic study differently? Why?
37. What changes would you make in your college or university? Why?
38. Do you have plans for continued study? An advanced degree?
39. How has your college experience prepared you for your career?
40. How do you work under pressure?
41. In what part time or summer jobs have you been most interested? Why?
42. How would you describe the ideal job for you following graduation?
43. What two or three things are most important to you in your job?

44. Are you seeking employment in a company of certain size? Why?
45. What criteria are you using to evaluate the company for which you hope to work?
46. Do you have a geographical preference? Why?
47. Are you willing to spend at least six months as a trainee?
48. Why do you think you might like to live in the community in which our company is located?
49. What major problem have you encountered? How did you deal with it?
50. What have you learned from your mistakes?

Behavioral Interview Questions

1. Tell me about a time when you did not get along with a co-worker or professor.
2. How did you handle the situation? What could you have done differently?
3. Describe a situation in the past in which you worked effectively with a group of people.
4. Describe the relationship that should exist between supervisor and those reporting to him/her.
5. Tell me about a time when you had to make a difficult decision. How did you do it?
6. How would you work with the various different opinions in a team in order to reach a goal?
7. Tell me how you work within a tight deadline, or under pressure.
8. Tell me how you would get the best out of people.

Twenty Questions You Might Ask An Employer

1. (After the usual cordialities) Have you had a chance to review my resume? Did it raise any questions about my qualifications?
2. Would you describe the job responsibilities for me please?
3. Could you tell me about the primary people I would be dealing with, their functions and how they inter-relate?
4. Who would be my boss and who does he/she report to?
5. Is this a new position?
6. Was the previous incumbent promoted?
7. What do you consider ideal experience for this job?
8. What type of training program is there?
9. What characteristics do you most like to find in people on this assignment?
10. You've been with this organization for five years: What have you liked most (least) about it?
11. How many people have been in this position with in the last five years? Can I talk to any of them?
12. What is a typical first assignment? How long are your assignments?
13. What characteristics are you looking for in candidates?
14. How much travel might there be?
15. What are the primary results you would like to see me produce?
16. What percentage of supervisory positions is filled from within the company?
17. How many people would I supervise?
18. What type of performance appraisal would I have? How often?
19. What is the next step? When may I expect to hear from you?
20. How would you describe the work environment here?

University of Washington Tacoma